



Nidhi Gupta
ManpowerGroup Services India Pvt. Ltd.
0124 6795 533 (Office)
9891655464 (Mobile)
nidhi.gupta@manpowergroup.com

Experis IT Employment Outlook Survey reveals that the Indian IT employers expect a brisk hiring pace in the next 4 months. Southern and Western region employers report strongest job prospects in the months ahead.

Indian IT employers report the strongest prospects of hiring for the .NET skill

New Delhi, 29th November, 2016– According to the **Experis IT Employment Outlook Survey released today by Experis IT – ManpowerGroup India**, the survey of Indian IT employers across India indicates that IT hiring intentions will be optimistic for the period December '16 – March'17. The labour market outlook is bright and IT professionals can expect increased job opportunities.

AG Rao, Group Managing Director, ManpowerGroup India said, “The job market continues to sustain the momentum gained in the first half with IT sector leading the pack when it comes to positive hiring outlook in the upcoming 4 months. The business potential for Indian IT companies is huge, however, the growing macroeconomic uncertainty and the fundamental ways in how today technologies are affecting business decisions across the board is a sign that organizations should stake out the high ground by focussing on the opportunities driven by technology. A host of factors, right from the rise of cloud computing to the proliferation of new technological developments are upending the business models of corporations.”

“One of the most consistent patterns in business is to stay at the top of their industries when technologies change. In an ongoing climate of technological change, the employers require technical experts that are consistently ahead of their industries in developing and commercializing new technologies to enhance the performance needs of their organizations. This will trigger need for constant skill upgradation on the part of job-seekers,” added Mr. Rao.

Manmeet Singh, President, Experis IT– ManpowerGroup India, added, “The IT industry is driven by adaptation of emerging automation and artificial intelligence tools. Hence, constant upgradation of skills is the need of the hour. Jobseekers should focus on up-skilling themselves with in demand / niche skills. While our survey indicates a healthy hiring pace in the next quarter but employers reported difficulty filling jobs because of talent shortage and skill gaps. Employers need to reconsider and plan to re skill / cross skill existing talent and look at various other channels to hire right talent .Combination of niche & complex IT skills will be in demand this season.” reckoned Mr. Singh.

As per our global talent shortage survey, 48% of employers surveyed in India reported difficulty filling jobs. “IT personnel” is on the top spot of the Top10 jobs employers are having difficulty filling in India.

Indian IT employers are looking for candidates in the middle-level experience slab (3–8 years) with a preferable skill set of .NET in the Software Development practice area, although highest skill demand will have various skill combinations in addition to .NET or Java instead of vanilla .NET/Java.

Hiring Outlook for this mixed skill set stands at a strong 22%.

About the Survey

Experis IT Employment Outlook Survey (EITEOS) is a unique exercise executed for the first time in the Indian IT domain For this survey, Experis IT surveyed IT employers across India. Going forward this survey will be conducted every 6 months to measure IT employers' hiring intentions to increase or decrease the number of employees in their workforce. Indian IT employers across India were surveyed with the focus on their hiring intentions of employment trends pertaining to the regions, practice areas, skills, experience levels.

For the Experis IT Outlook, please visit at ManpowerGroup India website:
<http://manpowergroup.co.in/news-release.html>).

Note to Editors:

Full survey results can be found in the [Thought Leadership](#) section of the ManpowerGroup India website at www.manpowergroup.co.in.

About ManpowerGroup

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for nearly 70 years. As workforce experts, we connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands – Manpower®, Experis®, Right Management © and ManpowerGroup® Solutions – we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2016, ManpowerGroup was named one of the World's Most Ethical Companies for the sixth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: www.manpowergroup.com.

See how ManpowerGroup makes powering the world of work humanly possible:
www.manpowergroup.com/meos

About ManpowerGroup India

ManpowerGroup, the world leader in innovative workforce solutions, has been helping clients and candidates win in India since 1997. ManpowerGroup India provides unique value to clients and candidates through a comprehensive suite of innovative solutions which cover an entire range of talent-driven needs from recruitment and assessment, training and development, and career management, to outsourcing and workforce consulting. This is the Human Age, where access to talent has replaced access to capital as the key competitive differentiator. ManpowerGroup India creates powerful connections between organizations and the talent they need to enhance their competitiveness and unleash their workforce potential. For More information, visit www.manpowergroup.co.in

About Experis IT

Experis IT is a leading provider of innovative IT solutions offering Custom Application Development, Custom & Packaged ERP, Collaborative Computing Practices, Web & Portal Development, Security & Storage Solutions for various industries, including Banking & Financial Services, Consumer & Retail, IT, Telecom, ITES, Manufacturing & Healthcare. .