

TIPS

CLIENT WINS

JOKES

TOPPER

SUCCESS STORIES

ACHIEVER HEALTH TIPS



of May 2013

A recap of the top stories for the month of May on social media, global updates, Client wins, top recruiters, success stories and ManpowerGroup's coverage in News.



ManpowerGroup™

Message from GMD's Desk



A G Rao
*Group Managing Director,
ManpowerGroup India*

Dear Colleagues,

Congratulations to the achievers featured in this edition. In the month of May, progress was seen on many fronts, great wins were achieved to outmaneuver tough economic environments. Compliments to the teams on the commendable efforts.

Your active engagement and contribution is necessary for us as a team to excel. Striving for excellence in whatever we do and taking enormous pride in our work is the only way to succeed. To do well, prioritize, focus on delivering results and be passionate about your work.

ManpowerGroup ensures to provide you with unfazed support and supportive environment. Your success is critical to us.

This edition highlights client wins, some great work done by colleagues pan India and much more. You performed and as a result, we made progress and will continue to do so

However, we have so much more work to do, and we must continue to look at how we continue to evolve and work harder in order to stay out in front of this uncertain environment and increase our profitability.

Looking Forward for many more incredible achievements.

All the best!!!

A G Rao

“Did you know”- Global and National updates

As the global expert on labor market and employment trends, ManpowerGroup is frequently sought-after by national and global media outlets for its expert insights into forces evolving the world of work. Below are few samples of media articles and interviews featuring ManpowerGroup's unique perspective as the world leader in innovative workforce.

The Economist: Here, There and Everywhere

Over 20 of ManpowerGroup's global leaders conducted in-depth interviews on outsourcing and offshoring trends, culminating in a 14-page Economist special report.

Wall Street Journal: Help Wanted...But in a Whole New Way

ManpowerGroup is pushing companies to advertise jobs not only by the experience required, but also by the qualities a candidate would need to succeed in the role — a so-called success profile.

Milwaukee Biz Times: Teachable Fit: A New Strategy to Address the Talent Shortage

Despite stubbornly high levels of unemployment, companies are facing an uphill battle in finding enough qualified, skilled workers. With so much in flux, many employers are adopting a strategy that ManpowerGroup refers to as the “Teachable Fit”



“ ManpowerGroup In News”

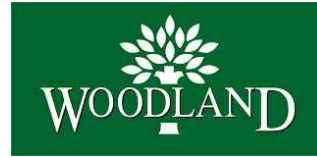
ManpowerGroup Eighth Annual Talent Shortage Survey was released worldwide on 28th May, 2013



The survey result was covered in all the leading publications like Economic Times, The Times of India, Business Standard etc.

[CLICK](#) here to discover more

"Here we grow again" - Client Wins





How Disney and 5 other Top Employers Use Twitter to Recruit

Facebook, with over 900+ million users, is the go-to place for recruitment advertising and employer brand-building, but you can't deny the benefits of being on Twitter.

If you aren't looking at Twitter as a recruiting tool, here are some quick stats to show you why you darn well should be:

- 39% of all jobseekers are on Twitter
- 23% of all job seekers (71% of those with a profile) have leveraged Twitter in their job hunt
- 8% have updated Twitter with their professional information
- 6% have received a job referral through Twitter
- 8 million Americans credit Twitter as a source that led to their current job.

So it's vital for companies to create an employer presence on Twitter, and also understand that Twitter is about conversations, relationships and community. Twitter can be an extremely powerful recruiting tool if used right.

Let's see how these 6 employers are using Twitter for recruiting:

[CLICK](#) here to discover more



“New Starter” - Welcome to ManpowerGroup Family



Divya Muraleedhar
Asst. Manager - BD
Experis, Gurgaon



Siddhartha Peer
Asst. Manager - BD
Experis, Gurgaon



Manish Bhadani
National Account Manager
ManpowerGroup, Gurgaon



Liju Varghese
Associate Director
Experis, Bangalore



Apurva P Shah
Manager - BD
Experis, Ahmedabad



Mohitha Mela
Associate Consultant
Manpower, Hyderabad



Saral Bharadwaj
Associate Consultant
Manpower, Delhi



Bharat Oberoi
Associate Consultant
Manpower, Gurgaon



Prema Sarkar
Head - Branch Operations
Manpower, Kolkata



Sudharsanam T
Talent Acquisition Specialist
Experis, Chennai



Srikanth R
Talent Acquisition Specialist
Experis, Chennai



Ashok Kumar G
Talent Acquisition Specialist
Experis, Chennai



Sahil Sharma
Regional Sales Manager
Experis, Gurgaon



Anjali Verma
Associate Consultant
Experis, Gurgaon



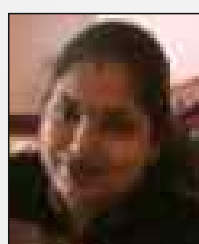
Suvranshu Ghosal
Associate Consultant
Manpower, Kolkata



Suman Barella
Senior Consultant
Experis, Gurgaon



Rohit Mane
Talent Acquisition Specialist
Experis, Pune



Veena Anuradha
Head - Branch Operations
Manpower, Bangalore



Preethi G Bhandarkar
Executive Assistant
ManpowerGroup, Mumbai



Shiva Kumar R
Consultant - Commercial
ManpowerGroup, Bangalore

Top 3 Recruiters - May 2013



Sunil Kumar Tiwari
Experis F&A, Hyderabad
GP Billed : 5.36 Lacs



Amit Kumar Chaudhary
Experis IT, Gurgaon
GP Billed : 4.83 Lacs



Senthil Kumar S
Experis IT, Chennai
GP Billed : 4.58 Lacs

Top 3 Branches - May 2013



1st - ROM

Congratulations! Shrishailya & Team

2nd - Gujarat

Congratulations! Abhishek & Team



3rd - Mumbai

Congratulations! Mitesh Shah & Team



“Fully Committed” - Success Stories



D Anil Kumar Reddy- Associate Consultant, HR operations

Anil from Hyderabad location is currently handling 18 clients and 831 associates and successfully generated GP of Rs. 3, 10, 000.



Prateek Jain-Associate, Commercial

Prateek has joined ManpowerGroup recently and has gained thorough knowledge of the business and is fully entrusted at the work assigned to him. Prateek has been given the complete download for IBM (one of Manpower's Global client) and is able to successfully complete all the pending submissions for the same. He is currently working to improve the process to ensure that invoice submission and collection can be further improved for future purposes.



Sampath- Associate Consultant, HR Operations

Sampath from Hyderabad team is currently handling 21 clients and 580 associates successfully generated GP of Rs. 4, 56,873.



Tushar Ghatage -Senior Consultant, HR operations

Really appreciate his dedication and hard work put in for May,2013 payroll where he has gone extra mile and processed salaries of 1035 associates to ensure branch operations do not suffer in-spite of team constraints.



Mr. Shinoj Nair-Consultant, HR Operations

He has done a commendable job and not left any stone unturned to ensure smooth transition from Ericson in the region and he has followed designed process rigorously to make this happen.



K Srinivas Rao - CRM, Hyderabad:

We won the online bid for the Project Foot Print of Google India Pvt Ltd. This project is for 11 locations across the country with a span of 9-10 months. Team of 10 people called walkers will have this process of collection and updation of data through the streets with the mobile devices to update the Google Maps. Their quality will be checked by Quality Checkers and Operation Lead.

Each 10 walkers will have a Quality Checker and every 2 quality checkers will have 1 Operation Lead. Accuracy, quality, meeting the target and keeping the complete workforce on job at any moment of time is the responsibility of Manpower.

Hyderabad and Mumbai are having pilot project with 20 members of walkers each. This is a Man-Month model. The number potential is 500 across country and the GP will be on an average will be Rs 100000 for every 20 members team.

Recent update is there is further progress with Bangalore also getting started with 35 numbers and Mumbai with additional 15 numbers.

Therefore the GP potential at peak will be in between Rs 22 to 25 lakhs a month.

If we succeed in this project there is good scope for getting the other tier II cities projects too..



PCCS is a software house that specializes in the creation of business critical service management and retail database applications having head office in Northampton, England and a regional office in Johannesburg, South Africa and expanding in India with Hyderabad as base.

We are supporting interns of permanent recruitment.

We have closed 2 position in the month of May'13 with the help of Manpower Recruitment Partners with the GP share of Rs 1,30,500 for the month of May'13 and we have another 2 positions closed till date to be billed for June'13 for the similar amount of GP.

Greenstar Fertilizers Limited

Greenstar Fertilizers Limited is a staffing sign up with one associate initially at Hyderabad with Rs 1000/- payroll mark up. After this they have also given the staffing business in Bangalore. This will earn Rs 24000 GP per annum.



Gessi India PLC is a permanent recruitment client. We have closed one position for Hyderabad with GP of 42,900/-. We are also working on one more profile.



HR Training has been taken for the college pass outs from Noble College for HR practices. There are 48 students altogether with the GP of Rs 1, 48,000.



N Chandra Kumar
-Associate Consultant
-Talent Acquisition



D Anil Kumar Reddy
-Associate Consultant
- Talent Acquisition



K12 Techno Services Pvt Ltd - 6 months Project. Two members from Hyderabad team Anil & Chandra have been able to work closely with the client, had weekly review meetings, understood the requirements and took off the project.

For the month of May they crossed 100 depute mark with this client.

- Signed up in Bangalore by Rajani Anantharam as 6months project.
- Started project with 0 transfers and 24 recruitments with payroll in the first month adding GP of 10K to branch.
- Got 50 transfers in the month of April'13 adding additional GP of 25K.
- Count gone to 101 by May'13 adding GP of 47K to Branch GP.

“Loyalty” - Long Service Recognition



Tinu Victor in Manpower, based at Bangalore office completed **8 years** with Manpower in May 2013

Ajay Kumar Kansrali in NHO Marketing, based at Gurgaon office completed **5 years** with Manpower in May 2013



Sukhmeet Singh in Manpower, based at Chandigarh office completed **3 years** with Manpower in May 2013

Jyoti Yadav in Experis Engineering, based at Gurgaon office completed **3 years** with Manpower in May 2013



Fun @ Manpower



Birthday Bash at Gurgaon Office

Birthday Bash at Pune Office



"Turning a year older" - Birthdays

**Siddhartha Roy Chowdhury**

Experis - Pune

Atul Sharma

Manpower - Delhi

Latika Sharma

ManpowerGroup - Gurgaon

Kartik Kapoor

ManpowerGroup - Gurgaon

Abraham Kramony

Manpower - Bangalore

Sachin Maheshwari

ManpowerGroup - Gurgaon

Idris Khan

Experis - Pune

Kavitha G

Experis - Chennai

Stephen S Borde

Manpower - Mumbai

Chandrasen Thorat

Experis - Pune

Anil Kumar

Manpower - Delhi

N Maniraj

Manpower - Chennai

Manimaran K

Manpower - Madurai

Naved Heram

Manpower - Kolkata

Bishakha Saha

Manpower - Hyderabad

Geddam Dorcas

Manpower - Hyderabad

Rose Amitha Lobo

ManpowerGroup - Bangalore

Ananth N

Manpower - Chennai

Mukesh Kumar

ManpowerGroup - Gurgaon

Mukesh Soni

ManpowerGroup - Gurgaon

Ashutosh Sarang

Manpower - Mumbai

Shahid K

Manpower - Bangalore

Bidyabati Sengupta Das

Manpower - Kolkata

Vinod Jain

Manpower - Ahmedabad

Naveen Kumar Ujja

Experis - Bangalore

Krati Khandelwal

Experis - Pune

Ruchi Dubey

Manpower - Pune

Liju Varghese

Experis - Interim, Bangalore

Prema Sarkar

Manpower - Kolkata

Sudharsanam T

Experis - Chennai

Murder of English

1. Pick up the paper and fall in the dustbin.
2. Both of you stand together separately.
3. Why are you looking at the monkeys outside when I am inside.
4. Will you hang the calendar or else I will hang myself.
5. I have 2 daughters both are girls.
6. Give me a blue pen of any color.
7. The principal is revolving in the corridor.
8. all of u stand in a straight circle
9. Open the Window - Let the AIRFORCE come in.



- Contributed by
Ankita Sharma - NHO-HR, Gurgaon

For this column, your suggestions are welcome . Write to ankita.s@manpowergroup.com

Health - Important Tips

Answer the phone by **LEFT** ear .

Do not drink coffee **TWICE** a day.

Do not take pills with **COOL** water .

Do not have **HUGE** meals after 5pm..

Reduce the amount of **OILY** food you consume.

Drink more **WATER** in the morning, less at night.

Keep your distance from hand phone **CHARGERS** .

Do not use headphones/earphone for **LONG** period of time.

Best sleeping time is from **10pm** at night to **6am** in the morning.

Do not lie down immediately after taking **medicine** before sleeping.

When battery is down to the **LAST** grid/bar, do not answer the phone as the radiation is 1000 times.

More Reasons to Eat Your Veggies!



An eggplant's peel can fight against cancer and aging.



Carrots help the body maintain connective tissue, teeth, and gums.



Tomatoes can help lower the risk of cancer.



Cauliflower is an excellent source of Vitamin C.



Cucumbers can help reduce constipation.



Broccoli protects you from cancer.



Lettuce can help increase bone mass.



Yams help maintain your night vision!



Onions can reduce high blood pressure.



Artichokes are a great source of fiber.

Dates have so many health benefits

Dates contain substantial amount of dietary fiber and therefore are beneficial in improving the digestive system, specially in treatment of constipation.



Dates are extremely rich in minerals as well as Vitamins A, B1, B2, B3 and C. And they don't contain Cholesterol and other forms of harmful fats

For this column, your suggestions are welcome . Write to ankita.s@manpowergroup.com

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